

WHY BLACK LIVES MATTER

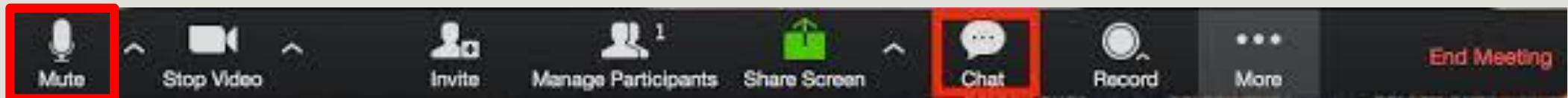
BIRDWATCHING, WHITE PRIVILEGE, AND SYSTEMIC RACISM

JUNE 4, 2020



Zoom Best Practices

- Check your environment: doors, dogs, dirty clothes, televisions, other people, etc.
- Mute yourself when you're not talking.
- Use the chat for questions that come up while someone else is talking.





White-breasted nuthatch

Vision

This three part series offers a space for those of us who benefit from white privilege to

- 1) learn about systemic racism
- 2) examine our own roles and power in perpetuating it
- 3) personally and concretely engage in the work of justice.



Tonight's Agenda

1. Ground rules
2. Check in
3. Discussion: White privilege and structural racism
4. Looking ahead
5. Closing prayer



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Where Am I?

- A. I see the reality of structural racism around me and already am engaging in the work of justice.
- B. I see the reality of structural racism around me but I'm not what to do about it.
- C. I'm not sure I understand what structural racism is, but I see that something's wrong and I'm open to learning more.
- D. I don't think there is such a thing as structural racism, but I see that something's wrong and I'm open to learning more.
- E. I don't think there is such a thing as structural racism, and I'm here to argue with those who do.



Ground Rules for Creating a Climate of Repair

- **Respect** – We agree to listen respectfully to each other without interruptions.
- **No blame** - We agree not to blame ourselves or others for the misinformation we have learned
- **Share the air** – We accept responsibility for making sure we hear all voices.
- **Ouch / oops** – When something said is harmful, hurtful, or offensive, use “ouch” to pause the conversation. Use “oops” to ask for a chance to try again.
- **Safe space** -- What’s said here stays here; what’s learned here leaves here



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How do I contribute?

Speak from your experiences, ask the group illuminating questions, share relevant information, and determine your next step.

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Listen carefully, pay attention to your own reactions to what you hear, ask questions for clarification, and look for what is missing.

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Cultivate silence and listen carefully, or set up a separate meeting with a trusted conversation partner and postpone this kind of engagement until later.

Breakout Session

Go around three times, responding to the following:

First Time Around

Share your name and how you're doing, generally speaking

Second Time Around

Why did you decide to come tonight?

Third Time Around

What do you need from this series and those present for this to be a fruitful experience?



Tonight's Focus

WHITE PRIVILEGE

SYSTEMIC RACISM

White Privilege and Structural Racism

These terms are distinct and complementary answers to this question:

“Why is it easier in this country to be white than it is to be non-white?”

Birdwatching, white privilege, and systemic racism



Birdwatching, white privilege, and systemic racism



White Privilege

The advantages that white persons enjoy over non-white persons.



White Privilege

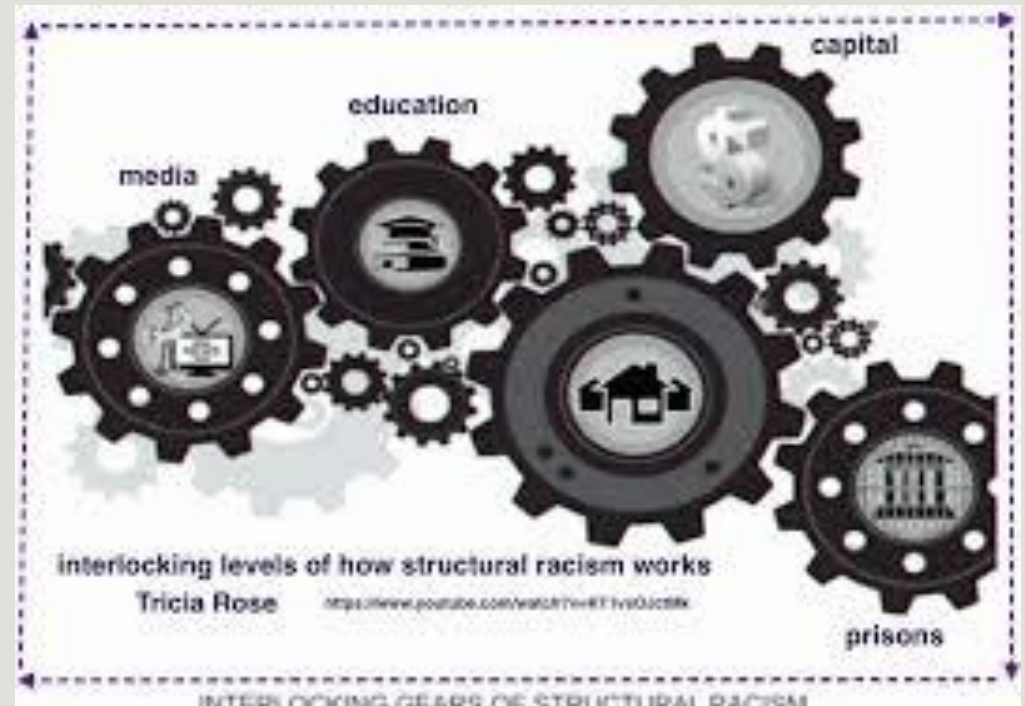
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What advantages did the dogwalker draw on?



Structural Racism

The material, economic, legal, political, social, and cultural conditions that justify and protect white privilege.



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The material, economic, legal, political, social, and cultural conditions that justify and protect white privilege.

What racialized conditions are in the background of this conflict?



Anti-Racism: Moving Beyond Personal Bias

Common Myth



Anti-Racism: Moving Beyond Personal Bias



Where Are We Going?

Session 2: Traffic Stops,
Racialized Violence, and the
Need for Structural Reform



Session 3: Protests, Engagement,
and Being Catholic



For Next Week

Articles to read

- ["White Privilege: Unpacking the Invisible Knapsack" by Peggy McIntosh](#)
- ["Who Gets to Be Afraid in America?" by Dr. Ibram X. Kendi | Atlantic \(May 12, 2020\)](#)

Videos to watch

- [Footage of the murder of George Floyd](#) (Content warning)
- [Systemic Racism Explained](#) (Youtube)

Actions to take

- Talk to a white friend or family member about structural racism
- Give some money to an anti-racist organization or cause
- Find a business owned by BIPOC (Black, Indigeneous, and People of Color) and support it.

<https://ctk.org/why-black-lives-matter>



Engagement Poll:

How do you want to be involved?

- **Learn:** I want additional opportunities to learn about racism.
- **Teach:** I want to help create and present in opportunities for folks to learn about racism.
- **Volunteer:** I want to volunteer with a group that meets regularly to engage in anti-racist work.
- **Lead:** I want to help lead/facilitate a group that meets regularly to engage in anti-racist work.
- **Plan:** I want to be involved in articulating and promoting Christ the King's vision for racial justice.
- **Donate:** I want to contribute financially to anti-racist efforts and needs.

Psalm 74

R. Remember your people, Lord.

Why, God, have you cast us off forever?
Why does your anger burn against the sheep of your pasture?
Remember your people, whom you acquired of old,
the tribe you redeemed as your own heritage,
Mount Zion where you dwell.

R. Remember your people, Lord.

Direct your steps toward the utter destruction,
everything the enemy laid waste in the sanctuary.
Your foes roared triumphantly in the place of your assembly;
they set up their own tokens of victory.

R. Remember your people, Lord.

Psalm 74

They said in their hearts, “We will destroy them all!
Burn all the assembly-places of God in the land!”

*Even so we have seen no signs for us,
there is no prophet any more,
no one among us who knows for how long.

R. Remember your people, Lord.

How long, O God, will the enemy jeer?
Will the enemy revile your name forever?
Why draw back your hand,
why hold back your right hand within your bosom?

R. Remember your people, Lord.