

DIOCESAN PLANNING PRIORITY NO. 2: ADULT FORMATION

CHAPTER 11 SECTION 2



WHAT?

Nine dimensions of a mature missionary disciple

From May through December of 2016 the Diocese of Houma-Thibodaux went through a comprehensive planning process. There was a emphasis on forming disciples which was to serve as the golden thread woven throughout all of the planning. The Bishop was clear with his desire: the renewal of parish life. The Holy Father Pope Francis had been speaking about the call to **make disciples**.

If "making disciples" was to be the golden thread, we needed to ask the question: *How* do you make a disciple? Specifically: How do you make one in a parish? In our diocese? With our resources? Yet, before we could answer how do you make a disciple we first needed to answer the question: **What is a disciple?**

The word disciple appears 22 times in the Gospel. The word disciple is not limited to Jesus, for many of the great teachers at the time of Jesus had disciples. John the Baptist had disciples, as we read in John 1:35-37, "The next day John was there again with two of his **disciples** and as he watched Jesus walk by, he said, 'Behold, the Lamb of God.' The two **disciples** heard what he said and followed Jesus."

The word disciple in the Bible, especially in the Gospels, reveals three things. A disciple: (1) learned what the master taught, (2) taught what the master taught, and (3) tried to live like the master.

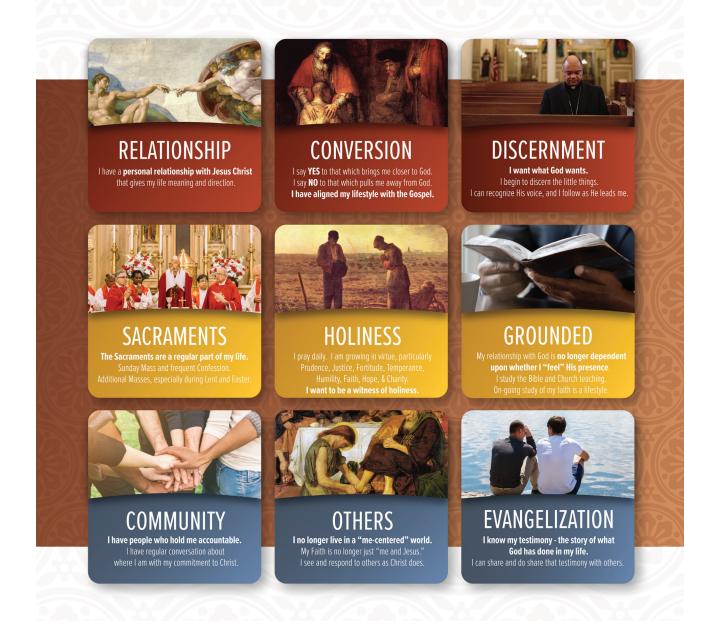
To be a disciple of Jesus Christ is to commit to the same three things. Disciples **learn** what Jesus taught. Disciples **teach** others what Jesus taught. Disciples long to **live** like Jesus. The first two are understandable and expected. The third is the most difficult. Disciples strive to live like Jesus. Whew, no pressure.

What does it look like to concretely **live** as a disciple? What are the thresholds one should strive for? Our strategic planning team analyzed the following documents:

- Lumen Gentium (The Church in the Modern World) Second Vatican Council, 1964
- Evangelii Nuntiandi (Evangelization in the Modern World) Pope Paul VI, 1975
- Redemptoris Missio (Mission of the Redeemer) Pope John Paul II, 1990
- Go and Make Disciples USCCB, 1992
- Our Hearts Were Burning Within Us USCCB, 1999
- Ecclesia in America (The Church in America) Pope John Paul II, 1999
- Evangelii Gaudium (Joy of the Gospel) Pope Francis, 2013

After summarizing the core themes from each of these major documents on evangelization, we illustrated what we believe to be nine dimensions of a mature missionary disciple. Of course, we are always on the journey. We will never be complete in our growth. Yet, this is the visible fruit we would hope to see in one's life as they mature as a disciple.

Characteristics of a Mature MISSIONARY DISCIPLE









WHERE ARE YOU WITHIN "THE NINE"?

RELATIONSHIP Have I established a personal relationship with Jesus Christ?

Has this relationship evidently offered me purpose and direction?

CONVERSION Has Jesus become the center of my life?

Am I aware of what things I need to say "yes" to so as to stay in relationship with God?

Am I aware of what things I need to say "no" to that pull me away from relationship with God?

Am I aware of why accountability is so important to remain in relationship with God? Has there been growth in the practice of: Confession, examination of conscience, etc?

DISCERNMENT Have I learned how to hear God speak to me in "the little things" of life?

Do I want what God wants or do I want God to bless my good ideas?

Do I naturally ask "God what do you want?"

Do I hear God's voice ... regularly?

SACRAMENTS Have the Sacraments become a regular part of my life?

Do I long for more than the minimum? (Daily Mass, monthly Confession, Adoration, etc.)

Have I grown in my understanding of my need of the Sacraments?

HOLINESS Have I grown in my ability and practice of prayer?

Have I grown in virtue and a desire for holiness?

GROUNDED How would I describe my knowledge of Church teaching?

What is my habit of studying the Word of God?

Is there evidence in my life that relationship with God is rooted in more than feelings?

COMMUNITY Have I reached a point in my life where I know I *need* for accountability?

Have I given permission to others to keep me accountable in my relationship with God?

Do I want to "walk with others" in the spiritual life?

OTHERS Have I moved from a posture of "me and Jesus" to recognizing that I am part of a spiritual family?

Do I recognize the needs of others? Do I, without resentment, respond to those needs?

Do I fundamentally see my gifts as "gifts" as for others?

OTHERS Do I know my "testimony"? Can I share it? Do I share it?

Do I have a confidence of God being with me, leading me, in the midst of your everyday life?



CHAPTER 11 SECTION 3



WHAT?

The Formation Life Cycle: What is it? Where did it come from?

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The *Spiritual Exercises*The weeks within *Spiritual Exercises*The *Spiritual Exercises*

"MAKE" IS A VERB

Make disciples. The word "make" is a *verb*. To "make" is to **do** something. There is action. There is movement. **To** "**make**" is to change. Discipleship formation is essentially about change. The Gospel of Jesus Christ is meant to confront our lives. When the Truth of God meets the reality of our life there is only one authentic response: surrender.

There is an African American hymn that sings, "Something on the inside, working on the outside, o' what a change in my life." If we wanted to find a simple and rememberable summation of the Christian life it could be found there, "Something on the inside, working on the outside, o' what a **change** in my life." Notice the intentionality of the verse. Notice the **change** in one's life. The something on the outside started with something on the inside.

The catchy hymn references the centrality of Christian experience. It is one's experience of transformation that serves as the energy fueling conversion. One has to be aware that there is an experience. The experience reveals not only what is happening within me but more importantly it reveals *He* who is initiating the experience. In order for us to theologically understand the dynamics of conversion and discipleship formation, we would do well to begin with a few theological presuppositions.

THEOLOGICAL PRESUPPOSITIONS

The first theological presupposition is that God is **alive** and **active** *now*. The popular colloquialism, "What would Jesus do?" subtly implies that Jesus is dead. Of course, our faith tells us that Jesus *is not dead*. Jesus *is* **alive** now, on this earth, in our lives. God is **alive** and **active** today.

This first theological presupposition changes everything. If this is true, if God is **alive** and **active** today, there are life-changing implications.

The second theological presupposition is that Jesus is always taking the **initiative**. This is a fundamental Catholic theological statement. God is the initiator of the gift and man is the receiver of the gift. God is taking the initiative as He is **alive** and **active** today. *He is always taking the initiative*. Man is always **responding** to his initiative. In fact, the church teaches us this truth as the *Catechism* defines prayer. The *Catechism of the Catholic Church* no. 2567 teaches, "*God calls man first*. Man may forget his Creator or hide far from his face; he may run after idols or accuse the deity of having abandoned him; yet the living and true God tirelessly calls each person to that mysterious encounter known as prayer. In prayer, **the faithful God's initiative of love always comes first; our own first step is always a response.**"

These two theological presuppositions have a dramatic influence when it comes to the formation of disciples. One cannot understand the dynamic of discipleship formation without understanding these two theological truths. Forming disciples is *not* participating in parish programs. It is not checking the boxes. This mindset of "doing things on my own" has plagued the Catholic Church for decades. It is fostered a "transactional culture" within the Church whereas "I give you my envelope and you give me the Bread." This "transactional mindset" leads one to participate in programs hoping that the programs do what only God can do.

Discipleship formation is about what God is doing in the life of a human being. Discipleship formation **is initiated by God**. His initiation is discovered in human experience. To the degree that I am aware of human experience I am then disposed to respond not merely to the experience, but to the God who has engendered the experience within me.

These two theological presuppositions are essential for your understanding of the Diocese of Houma-Thibodaux's vision for discipleship formation. We are convinced that God is **alive** and **active** today. We are convinced that whatever transformation happens in the Church is merely a human receiving of what God desires through His initiation.

SAINT IGNATIUS OF LOYOLA



The 2,000-year-old history of the church is filled with masters of the spiritual life. We relish in the writings of the desert fathers. Saint Augustine, Saint Benedict and Saint Thomas Aquinas. We revere Bonaventure, Thomas à Kempis, and Catherine of Sienna. There is one spiritual master, Saint Ignatius of Loyola, who has a particular expertise in the spiritual life and a remarkable influence in the blueprint of our diocesan strategic plan. We would benefit from understanding the heart of Ignatius so that we can understand the mind of Ignatius.

We do not need an extensive biography of Ignatius to understand his mind. However, let us understand of few simple things from his life. He was born in the Basque country of Spain in 1491. His father and mother were of lower nobility in the Spanish courts, yet his stature within nobility did not guarantee him the type of fame or fortune he craved.

He was driven to a make a name for himself. His ego and pride lead him to the Battle of Pamplona in 1521, as the Spanish were fighting a French offensive. During the battle Ignatius was wounded severely. The French were so impressed with his courage that they themselves dressed his wounds and brought him back to his family castle in Azpeitia. While recovering from two significant surgeries Ignatius had a life-changing encounter with the Lord and therein experienced conversion. His conversion was painted on the canvas of experience. Ignatius paid attention to his experience. He noticed interiorly those things that which led to sustained consolation. He also noticed those things that left him sad or flat, in a desolation that lingered for hours. It was there, in his experience, that Ignatius discovered God in the experience.

Soon after his conversion, Ignatius, desiring to do what the great saints did, set out for pilgrimage to the Holy Land. He stopped just north of Barcelona in a little town called Manresa. He planned to be in Manresa for just a few days in route to the land of Christ's birth. What happened in Manresa forever changed the life of Ignatius. It would also set in motion that which has had an historic impact on the Church and civilization across the globe.

Ignatius would eventually found the Society of Jesus, also known as the Jesuits. They remain the largest Religious Order in the world today. They are responsible for the evangelization of more people than any other Religious Order in history. The Jesuits are known for many things; however, their contribution to the spiritual life is most noteworthy.

THE SPIRITUAL EXERCISES

The *Spiritual Exercises*, given to Ignatius while he was in Manresa, are a series of meditation and prayer experiences meant to unfold sequentially over a 30-day period. During the last 500 years there have been several adaptations to the *Spiritual Exercises*. They remain one of the most effective and fruitful treasures in the vast spiritual tradition of the Church.

The *Spiritual Exercises* are built on two theological presuppositions, the same two theological presuppositions mentioned earlier. Ignatius believed that God was active and alive in his life. He was also convicted that the most authentic response of man to God is to receive God's initiative. Ignatius crafted his "spiritual" exercises using language that we can all relate to. The body can participate in "physical" exercise. The body can *do* certain things. It can engage in exercise to order to grow. So too can the soul. The soul can engage with God. The soul can "do" certain things to foster growth and intimacy with God. Ignatius refers to this as "spiritual" exercise.

The *Spiritual Exercises* presume that God is always taking the initiative. The *Spiritual Exercises* intentionally reverence and pay attention to spiritual experience and, therein, anticipate what God may do next. The *Spiritual Exercises* encourage the participant to be ready to receive what God is doing. This is critical to understanding the *Spiritual Exercises*. Let me repeat this. The *Spiritual Exercises* encourage the participant to be ready to receive what God is doing. The *Spiritual Exercises* acknowledge that God is leading. They anticipate what might be the expected next step in spiritual experience because of what we know to be true of God. Thus, you might say the *Spiritual Exercises* are a map of how God traditionally moves in a person's life and provides a structure for them to maximally receive that which God wants to give.

Let me give you an example. In the Gospel of Luke chapter five Jesus takes the initiative in Peter's life. In Luke 5:8 we witness the miracle of the great catch of fish. Peter is in awe of God, how powerful God is, and how near God is. Peter responds as most of us would as he says, "Depart from me Lord for I am a sinful man."

Is it possible for us to anticipate what God may do in someone's life? And, if so, is it possible to anticipate how they might respond? **Yes**. It is to be expected that when the human person encounters the presence, power, and awe of God that the most natural response is to feel unworthy in God's presence. We cannot anticipate what will facilitate the encounter with God, but you can presume with some certainty that most human beings will respond in a certain way, ways that are revealed to us in the Bible. Learning how God operates in our lives and understanding how we traditionally respond to God's love then helps us maximally receive the gift and remain present to what God will do next.

The Spiritual Exercises remain the most popular form of spiritual experience or retreat experience in the world today. Whether on 30-day retreats, weekend retreats, or daily prayer and meditation more people use the Spiritual Exercises than any other form of prayer. The Spiritual Exercises have been scrutinized by the Magisterium. The Spiritual Exercises contain content, theological content, which can be trusted. The Spiritual Exercises in their purest form, the way Ignatius himself intended, have received both the nihil obstat and imprimatur from the Holy See itself. This is important. The theology of the Spiritual Exercises can be trusted.

A further distinction regarding Saint Ignatius and the Jesuits will be helpful. There is a difference between *Jesuit spirituality* and *Ignatian spirituality*. Jesuit spirituality is proper for the Jesuits themselves. Ignatius spent fifteen years writing and editing the *Constitutions*, which govern the Society of Jesus. They illuminate the Ignatian way *for the men in the Society of Jesus*. Jesuit spirituality makes sense for the man in the Society of Jesus. Jesuit spirituality can be summarized in one single sentence: *ad majorem dei gloriam*, for the greater glory of God. Jesuit spirituality because it is grounded in the *Constitutions* would not be applicable to the average person in the pew or to any of the laity.

Jesuit spirituality is different from Ignatian spirituality. Ignatian spirituality can be summarized in one single sentence: find God in all things. Ignatius, through several profound encounters with the Lord, discovered that God was always taking the initiative in his life. He discovered that God wanted him to always receive, no matter what he was doing. Ignatian spirituality teaches to receive God in the mist of everything that we do. While we need to appreciate the many schools of spirituality within the Church, it would be difficult for us to find a spirituality more suited for the laity than Ignatian spirituality. Who more than the laity need to find God in the mist of all things? The laity must find God at work, in traffic, and the up and down of married life. We need to find God in raising kids, in paying bills, and in all that is ordinary about life. Is this not what we all want? Don't we all want to find God with us in the mist of everything? Perhaps this is why the Ignatian spirituality and the Spiritual Exercises are so popular.

THE WEEKS WITHIN THE SPIRITUAL EXERCISES

The *Spiritual Exercises* are organized into four "weeks". When Saint Ignatius uses the word "week" he is not referring to a sequential set of seven days. He is using a word to simply contextualize spiritual experience that is received in time. Some of the dynamics of the *Spiritual Exercises* unfold over a period of eight to 12 days. Others unfold over a period of four or five days. The use of the word "week" refers to what happens in one's experience rather than what happens literally on the calendar.

The *Spiritual Exercises* allow the participant to walk with Jesus. The *Spiritual Exercises* use the Gospels, disposing the participant to follow Jesus from womb to tomb, from Bethlehem to Jerusalem, and everything in between. *Spiritual Exercises* can be loosely summarized in the following way:

- First Week: God's love, and all that this means in a person's life
- Second Week: walking with Jesus in his public ministry
- Third Week: walking with Jesus into Jerusalem and through his passion and death
- Fourth Week: experiencing Resurrection, Ascension and Pentecost

Each of the four "weeks" has their own personality. Each "week" has specific notations for the spiritual director so he or she may best help the retreatant. Throughout the *Spiritual Exercises*, depending on which week you are in, Ignatius asks the participant to ask God for certain graces for blessings. Each week is important; each week is particular. However, there is a pride of place of the "First Week", which is why it is the *first* week.

During the First Week, Ignatius anticipates that several things will happen. He anticipates that God wants to be known. He anticipates that God wants to lead. He anticipates that God is laboring to love the participants. The dynamics of the First Week of the *Spiritual Exercises* exercise are as follows:

- God reveals his love to retreatant. God's love is lavish and personal. The retreatant is encouraged to receive that love.
- In response to receiving God's love the retreatant is most often filled with gratitude. That doesn't surprise you, does it? Because of the way that God ordinarily works in our life the spiritual director can anticipate that God would eventually want to reveal to the retreatant how they have taken His love for granted. In doing so what we ordinarily see in the retreatant is gradual rise of ingratitude: they recognize how they have taken God for granted.
- The recognition of ingratitude leads to the admittance of sin. Ignatius has the retreatant honestly and soberly look at their life of sin. This, as is God's love, is deeply personal. It is all seen *through God's love*. It is not a pursuit of self perfection. It is an awareness of **God's love** revealing what prevents further receptivity to more of God's love.
- After the retreatant has come face to face with the reality of sin, God then reveals His **love** for them in the sin. This leads to further contrition and begins to fuel conversion. The retreatant is now able to see that sin prevents the relationship. Sin prevents receptivity. Sin prevents the very thing that we long for: happiness.
- The retreatant experiences is what redemption really is: the initiative of God saving me from sin. This fuels a new depth of personal gratitude which is life-changing. Being saved from hell, being saved when one was absolutely stuck in sin, is *the* fuel that ignites conversion.
- The First Week concludes with the retreatant acknowledging his or her need for God and their desire to never leave God. This, of course, sets them up for the Second Week as they now are ready to follow Jesus. The rest of the *Spiritual Exercises* unfold from here, fueled by this transformative love they have experienced during the First Week.

During the Second Week the retreatant learns how to *stay* with Jesus, to *stay* in the truth of who they are in lieu of God's love. The Third and Fourth Week of the *Spiritual Exercises* take one deeper into the mission of Jesus' saving mission of His passion. The retreatant is moved by loved and propelled into mission.

If we look at human experience, if we study what happens in the human heart through the lens of what we *know* God wants to do, we see the following dynamics:

- God wants to be encountered. He wants people to have a life changing **encounter** with them.
- When a person encounters the person of Jesus Christ we can expect that he or she will want to repent. It's not that repentance is a nice thing to do. It's human. It's expected. It's what happens. God's love will always lead me to **conversion**. It's anthropological. When I encounter God's love I am moved to want more of God's love. This is the healthiest way to understand **conversion**: I am moved to want more of God's love.
- There is usually only one response to conversion, "Jesus, teach me how to stay here, with you." God wants us to **grow**. God wants us to abide in Him (cf. John 15). Human experience, and the *Spiritual Exercises*, both teach us that we all need to learn how to stay in God. It's one thing to *encounter* God, it's another thing altogether *to learn how to live there*. Human nature as it is wants us to go back to the familiar. We need to learn how to live in the new "land" of conversion. This requires growth.
- Eventually Jesus is going to call me out of myself. Love is a verb, not a noun. Jesus desires to do all things with me. Again, we see this in John 15:5, "apart from me you can do nothing." One begins to follow Jesus daily. One begins to participate in the **mission** of Jesus here on this earth.

Four words: **encounter, conversion, grow, mission**. They simply are. They describe how God operates and how the human person responds. They are the dynamics of the *Spiritual Exercises* and as such are the blueprint for the most popular spiritual "exercise" on the planet. The dynamic of being moved from **encounter** to **conversion** to **grow** to **mission** as in the *Spiritual Exercises* has been given the *nihil obstat* and *imprimatur* from the Holy See itself. Again, this is important. The theology and the aforementioned interior dynamics of the *Spiritual Exercises* can be trusted.

THE SPIRITUAL EXERCISES AND THE FORMATION LIFE CYCLE

There are many ways to describe formation in the Church. There are many ways to describe the formation of disciples. The Diocese of Houma-Thibodaux is certainly not the only voice trying to speak to the formation of disciples. Many of those who have described discipleship formation have used a valuable methodology which attempts to describe how one grows in commitment. Most of us reading this would be familiar with the models of discipleship revealing the dynamics of how one grows in deeper commitment to Christ. There is value in this methodology. The difficulty with this approach is not in its methodology but in its application in the "real life" of parishes.

How does a parish help a parishioner when they want to take "the next step"? Most parishioners are in touch with their *experience*, not their *trajectory*. Most parishioners know what has happened to them, they know *experience*. What we learn from the *Spiritual Exercises* is that if one pays attention to their present experience it is not hard to anticipate what a natural next step might be. This is why the Diocese of Houma-Thibodaux has used the *Spiritual Exercises* as the blueprint for its approach to discipleship formation. Parishes needed help to know what to do next. The methodology of *Spiritual Exercises* is "friendly" for parishes in programming and alignment.

Again, there are words that summarize the interior dynamics of the *Spiritual Exercises:* **encounter, conversion, grow, mission**. These four words are at the heart of what we in Houma-Thibodaux describe as our Formation Life Cycle.

From May through December of 2016 the Diocese of Houma-Thibodaux went through a comprehensive planning process. There was an emphasis on forming disciples which served as the golden thread woven throughout all of the planning. During the process of planning for adult formation we interviewed dozens of people who participated in RCIA. We listened to their experience through the lens of a spiritual director trying to further appreciate what happened in their life, what God was doing, and how they responded to God's initiative. What we knew to be theologically correct we suspected to see illustrated in their story. We were not disappointed.

What we heard over and over, in all of those stories, were the very four words which serve as the blueprint of the *Spiritual Exercises*. The people interviewed had an **encounter** with God which led them to a change of lifestyle (**conversion**). Over time, they needed help learning how to live this new lifestyle (**grow**). As time passed they felt called to do something, to respond to this new relationship with God (**mission**).

What we did not expect to hear, but what we heard loud and clear, was how influential it was when they had other people walking with them. In fact for many of them, what started the process was another person, a disciple that they trusted. What we learned is that authentic relationships, to **connect** with other people we trust, not only starts the process for many people, but it is *the* thing that most likely sustains movement through the process of formation. Simply put, people are more likely to persevere with the process of formation once they are connected to others on the journey with them.

Thus, the Formation Life Cycle: connect, encounter, conversion, grow, mission.

These five words that merely shine light on human experience. Rather than looking at these five words as linear steps, consider these as descriptions of inner experience that describe aspects of spiritual maturation. There is no one way, there is no perfect way, to describe or anticipate what God will do in a person's life. However, we find that the only way, the healthiest way, to describe discipleship formation is through the lens of what *God* is doing and how we are responding to what God is doing. Forming disciples is a two-fold dynamic: God takes the initiative and parishioners respond. It is our hope that in using the Formation Life Cycle as a way of appreciating the *Spiritual Exercises*, our parishes are better equipped to partner with God in the great commission: to make disciples.



Connect

The most natural "first step"
for most of us is **Connecting with People.**Most of us are likely to persevere
through a process
if we have others walking with us
through that process.

Encountering the Person of Jesus Christ.

This vital and personal relationship gives life and meaning to our formation

† Conversion

Choosing to say "yes" or "no" to the things that foster or threaten our relationship with Jesus Christ and being his disciple.



Sharing What We've Received.

Learning more about our charisms and being equipped for the mission of evangelizing others.

Serving this mission within our vocation, our marriage and family, at work, at our church parish, and within our larger community.



Grounding Our Relationship & Growing in Holiness.

By integrating the Bible, Church teaching, prayer, and virtue into our lives, we become more mature Christians in body, mind. heart. and will.



THE 5









WHERE ARE YOU WITH "THE FIVE"?

CONNECT

The most natural "first step" for most people is to CONNECT with people. Research clearly indicates that people are more prone to persevere through the process to refinement if they are connected to other people who are walking with them.

- When have you enjoyed the greatest momentum in your spiritual life? Were you alone or did you have people walking with you?
- Who knows you? Who really knows you?
- Who holds you accountable?
- Who wants your holiness more than you do?

ENCOUNTER

ENCOUNTER is perhaps the most influential part of the process. It is the energy that animates an on-going personal relationship with Jesus Christ.

- When was the last time you had a personal encounter with God? What was it like?
- Is God real to you? Is He really real?
- How would describe your relationship with God?

CONVERSION

Once people have an authentic encounter with God, the most natural response is contrition. CONVERSION is important. Without receiving the grace of saying "no" most people are not able to sustain the "yes" experienced in their encounter.

- What helped you "stay" and respond to the encounter?
- What has pulled you away from God?
- What would your life look like if you had help "staying" with God?

GROW

The fire of emotion must be grounded in the truths of the Bible, the Tradition, and wisdom. People are need to learn how to GROW in virtue, healthy spiritual exercise, and knowledge of God.

- Did anyone ever mentor you to learn how to live in the "new land" of conversion?
- If so, what did you learn? If not, what impact did that have on the conversion?
- What has helped you move from emotion to virtue?
- How would you describe your experience of prudence, justice, fortitude, and temperance?

MISSION

God always calls us out of ourselves. We are all called to participate in His mission. While service at the parish is a way of participating in the MISSION, the true aim is to equip the laity to walk others through the five-step process of forming disciples.

- Do you know your "testimony"? Can you share it? Do you share it?
- Do you have a confidence of God being with you, leading you, in the midst of your everyday life? Back home? In your vocation?
- Are you aware of your gifts?
- If God asked you to serve His Church, would you know how to best use your gifts?