



Employment of Relatives

[*Owner: Office of Human Resources*]

The Diocese recognizes that there are potential disadvantages inherent in certain organizational relationships between employees and family members that work together. Accordingly, every effort will be made to not have relatives work within the same department. The following guidelines will govern these situations:

When related persons work for the diocese, one relative may not supervise another.

Related persons will not be involved in evaluating each other's job performance or in making recommendations for wage and salary adjustments, promotions or other budget decisions.

For the purposes of this policy, the terms "family member" and "relative" include individuals related more closely than second cousins by blood or marriage or unrelated persons sharing the same household