

# St. Mary Catholic School 3rd-grade Teacher

1.0 Full Time The start date is late August 2023

St. Mary Catholic School is seeking a full-time 3rd-grade teacher for the 2023-2024 academic year.

## **Essential Functions:**

- A commitment to Catholic education and an attitude of service rooted in faith
- Develop and implement effective lesson plans and instructional materials that allow students to utilize and practice higher-level thinking skills
- Excellent communication skills and commitment to collaboration with peers and within a team
- Strong, positive, and proactive classroom management
- Provide for large and small group and individualized instruction in order to adapt the curriculum to the needs of each student
- Skill in creating a classroom environment that is safe encourages a growth mindset and mutual support among students
- Passion and enthusiasm for working with students of all levels
- Willingness to create a supportive partnership with families and students
- High academic standards and the ability to support and challenge students to work to their potential.
- A strong reading, writing, and mathematics background
- Experience with differentiated instruction and varied assessment strategies
- Solid organizational, planning, and curriculum mapping skills
- Ability to integrate technology into the curriculum
- Commitment to ongoing professional development and growth
- A sense of humor and a creative approach to solving problems

### **Qualifications:**

- Washington State teaching certificate with appropriate endorsement/s or ability to obtain said Washington State teaching certificate prior to the start date
- Prior experience in a Catholic school is preferred.

St. Mary's Catholic School is a parish ministry that actively assists families by fostering community while providing Catholic formation within a strong academic program.

#### Pay & Benefits:

\$40,008 - \$70,978; offered salary is based on diocesan-wide pay for certain positions, internal equity, market data, applicant skills, relevant experience, degrees, and certifications.

This position receives a comprehensive benefits package including medical, dental life, and long-

term disability insurance, 401(a) and 403(b), state-paid medical and family leave, and sick leave.

## **Required Documents for a Complete Application**

- 1. Your Resume
- 2. Your Letter of Interest, which speaks specifically to your teaching abilities in the area you are applying and why you would like to teach in a Catholic School
- 3. Three letters of Reference
- 4. Transcripts (unofficial copies are acceptable if it contains the school's name, applicant name, and degree program)
- 5. Copy of your Washington State Teaching Certificate(s) or Professional Permit(s)
- 6. If your WA State teaching certificate is in the application process or your permit is pending, you can still be considered for positions.

Please send application materials email to Brian Hull, Principal of St. Mary Catholic School, at bhull@stmarysspokane.org

Open until filled.